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May 5, 1930

Mrs. Alice Browne Frame
Yenching College for Women
Haitien, Peiping West
China

Dear Mrs. Frame:

I am sorry the mistake was made in Vote 448 especially as the wording of the vote with my letter may already have led you to undertake negotiations with some additional Chinese teacher. The vote followed my reading of the paragraph in your letter which referred to the great help it would be if you could have an additional \$1,000 L.C. for Chinese teachers, and I understood the action as reported to you. Mrs. Williamson and President Pendleton, however, are sure the intention was to provide for Miss Burt's salary so I was doubtless wrong.

I am looking forward to the letter you promised on your own work from 1931 on.

Affectionately yours,

(Mrs. Lucius O. Lee)

Enc.
L:ehs

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燕京大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

RECEIVED CHINA
FOREIGN DEPARTMENT

OFFICE OF THE DEAN

May 6, 1930

JUN 2 1930

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

Ans. *June 7*

My dear Mrs. Lee:

I do not know precisely to whom this letter ^{should go} regarding the use to which we have put the \$1,000 gift from the Educational Fund for Higher Education. ~~It is~~ granted by the American Board? Will you please pass it along to the right person?

We are very grateful to the American Board for giving us each year this gift. We have understood from the beginning that this money, coming as it does year after year, should not be applied to those regular items in our budget which must be cared for without break, but rather to meet needs which come up year by year. Accordingly, for the current academic year we have applied this money to the following items:

- \$300 toward books, magazines, and other current periodicals for the use of the women students in the Sage branch library. This sum also includes a small item for the salary of some of the self-help students who are on duty in the library for registering books.
- 500 paid for dormitory furniture and supplies of all sorts for the four women's dormitories.
- 100 granted for the purchase of books needed by the Department of English.
- 25 given to the History Department for the same purpose.
- 150 granted to the Mathematics Department for books, mathematics models, etc.
- 500 granted to the Home Economics Department for expenditures in connection with the Home Economics Practice House and some more apparatus needed for the Home Economics Laboratory.
- 200 as a grant-in-aid toward the expenses of a trip of investigation and cultivation of girls middle schools in the Yangtze Valley.
- 100 remodelling Women's College safe, key-board, filing cupboards, etc.

1234

\$ 25 filing equipment for Dean's Office.

100 for the use of the Landscape Committee in continuing the work
\$ 2,000 necessary toward making our portion of the campus more beautiful
and useful.

The above appears like a long list, but all these expenditures are contributing much to the usefulness of our academic work and utility of our houses and grounds. I hope that this use of this generous gift will meet with the approval of the authorities who have awarded us this sum for this year. It has been especially welcome because the American Board has felt obliged to make a cut in the appropriation which they have been making for many years now. But I hope that the American Board will feel it possible to continue this grant.

Sincerely yours,

Alvin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

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YENCHING COLLEGE
FOR WOMEN

INDEXED

TRANSFER

Yenching University

May 16, 1930

Mrs. Murray S. Frame, Dean,
Yenching College for Women,
Peking, China,

My dear Mrs. Frame:

Ever since the meetings of the Yenching College Committee and the Yenching Board of Trustees on April 22 and 23 I have been trying to find an opportunity to write you in regard to certain items in the Woman's College section of the budget to which you refer in your letters of February 27, March 4, and March 18. The unceasing procession of board and committee meetings which always fill the latter part of April and the first part of May has been responsible for my delay in getting off to you this letter discussing these matters.

No doubt Mrs. Lee has already written you at length in regard to the Woman's College budget as adopted by the Yenching College Committee and the Board of Trustees. I am, however, enclosing herewith a copy of a summary of the budget as it was adopted by the Committee and the Trustees. You will note that the only changes in estimated expenditures are following:

- (a) Increase in contingent fund from L.C.\$1,500 to L.C.\$3,500. This increase was made in order to cover two items: first, provision up to L.C.\$1,000 to assist with the support of Miss Burt if required; and second, L.C.\$1,000 for increasing Chinese staff or Chinese salaries if required.
- (b) Addition of item L.C.\$5,364.75 to care for increases in salary of University supported Western members of the Woman's College staff in accordance with the new schedule adopted by the Board of Trustees, and to provide for annuities and insurance premiums for both Western and Chinese University supported members of the Woman's College staff.

These increases, amounting to L.C.\$5,364.75, make it necessary that the Woman's College Committee should raise L.C.\$8,805.50 during 1930-31 from new gifts not yet in sight, or else should take this amount, or whatever part of it is not secured from gifts, out of the reserve now in the hands of the Yenching College Committee. The Committee believes, however, that the major part of this \$8,805.50 should come in during the year from new gifts, so that it will be possible for us to meet our obligation to the Woman's College budget without any heavy draft upon the current reserve fund we have accumulated here in America during the last few years.

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5-16-39

I trust that you on the field will find the Woman's College budget quite satisfactory and will be able to carry on the work of the Woman's College during 1930-31 in a comfortable way on the funds provided by the budget.

Increase in salaries of University supported Western members of the Woman's College staff 1929-30. In your letter of February 27 you make the following inquiry:-

"We have had no instructions, so far as I know, as to where in the budget the increase for the current year 1929-30 which was authorized and is being paid them (viz: University supported Western staff members) is to come from. Is it to be paid in New York, and so to us? Naturally it is not in this year's budget. Where is it shown?"

Probably these questions have already been answered in previous correspondence either from our office or from Mrs. Lee. In case, however, the matter is still not cleared up, let me say that our thought has been that the Yenching College Committee, by approving the 12½% increase in salaries of its University supported Western staff, thereby automatically increased its appropriation toward the 1929-30 budget of the Woman's College by the amount of these salary increases. We will meet this increased appropriation from one of the following two sources: (a) gain in exchange 1929-30, (b) current reserve fund now held in New York. If you will inform us of the total amount of this item for increased salaries for 1929-30 we will send a remittance for that amount over and above the appropriations already authorized for the Woman's College budget 1929-30.

Arrangements with Miss Burt. Dr. Stuart has passed on to me your letter of April 2 relative to the Friends Service Council's support of Miss Burt. There has already been quite a bit of correspondence between America and the field relative to Miss Burt, both from our office and the office of Mrs. Lee. I trust, therefore, that Miss Burt's status is now clearly understood both here and in Peking. We were also somewhat disappointed to learn from our conversations with Mr. Silcock and our correspondence with the Friends Service Council in London that the Friends might not be able to go as far in support of Miss Burt this year as was at first hoped. It seemed apparent, however, that the Friends are genuinely interested in Miss Burt and welcome this initial step in cooperating in the work at Yenching. We are hopeful that the outcome may be a gradual growth in the interest and support of the Friends Service Council. Also, the information we have in regard to Miss Burt indicates that she is an unusually fine recruit for the Yenching staff. It seemed to the Woman's College Committee, therefore, that it was a wise policy to encourage the Friends Service Council to send Miss Burt to the University this year even though it may be necessary for the Woman's College to provide a substantial portion of her salary during this fiscal year.*

Your letter of March 18. With this letter you enclose copies of a number of letters you are writing to donors. I have turned the copies of these letters over to our Yenching Promotional Office since they take the most direct part in seeking to maintain and increase the interest of such donors. My personal judgment is that it is quite valuable for our office in New York to have copies of such scholarship letters as you send us, and of other letters of similar nature which you may have occasion to write to

* Have just seen Mr. Catford letter of May 8 stating that the F. S. C. will provide Miss Burt

Enc. 3

3-12-30

donors here in America. It always helps us in any contacts we may make with such donors if we know what correspondences they have received from the field. I am, however, passing on your inquiry to Mr. Wannamaker and will ask him to give you his judgment.

Annie T. Allen Scholarship. I have not as yet had time to trace through our records on this scholarship. We will, however, look into the matter further, and either our office or Mr. Wannamaker will write you again.

Sage Memorial Building. We will write you a separate letter in regard to this.

Very sincerely yours,

BAG-H

Enc.

CC: Dr. Galt

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YENCHING COLLEGE FOR WOMEN

PROPOSED BUDGET, 1950-1951

RECAPITULATION

EXPENDITURE

		As Estimated by Field	As Estimated by Budget Com.
Administration	L.C.	\$12,085.00	\$12,085.00
Operation & Maintenance.		30,987.00	30,987.00
Instruction (exclusive missionary personnel) . .		21,165.00	21,165.00
Library - Sage Hall Reading Room		500.00	500.00
Contingent Fund.		1,500.00	1,500.00
Special Items.		100.00	100.00
Increase in Salaries	G. \$565.00		
Annuities & Insurance	1,000.00		
	G 1,565.00 @ 2.15		3,324.75
		L.C. \$66,137.00	L.C. \$71,501.75
Missionary Personnel		26,687.50	26,687.50
		L.C. \$92,824.50	L.C. \$98,189.25

INCOME

Income on Field.		L.C. \$31,252.50	L.C. \$31,252.50
Income through Yenching College Committee -			
(a) Mission Boards			
A.B.C.F.M.	G\$2,800.00		
Presbyterian Board	2,000.00		
W.F.M.S.	2,000.00		
	G\$6,800.00 @ 2.15	14,620.00	14,620.00
(b) Wellesley College	4,500.00 " "	9,675.00	9,675.00
(c) Income from Endowment	2,000.00 " "		4,500.00
(d) Miscellaneous			
Day of Prayer Offering	500.00		
Philadelphia Miss. Union	\$25.00		
Bryn Mawr Church	500.00		
	1,525.00 @ 2.15		2,848.75
(e) Balance to be secured from new Gifts or from Reserve			6,805.50
		66,137.00	71,501.75
Mission Salary Contribution		26,687.50	26,687.50
		L.C. \$92,824.50	L.C. \$98,189.25

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

May 22, 1930

JUN 19 1930

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

Ans. *June 26*

My dear Mrs. Lee:

We have been awaiting anxiously the reports of the minutes of the annual meeting, and this very noon your letter of April 25, enclosing the minutes of the meeting, came.

BUDGET We have drawn a great sigh of relief at learning that our budget has not been cut down. This is most extraordinary good news, and we are very grateful to all of you for making this possible.

I raised a good many questions in the covering letter that went with the budget, but I imagine that these will be taken up in detail later.

MISS BURTT AND We are delighted to learn that the coming of Miss
MISS WHITE White and Miss Burtt as members of our faculty has been approved by the Committee and Trustees. Their names will now be presented to the General Faculty Executive for ranking. I was rather surprised that Miss White was assigned to the Department of Sociology rather than to the Department of Psychology, but I presume that it was on Dr. Stuart's recommendation. You did not say whether Miss Burtt would adhere to her first plan of arriving here in November or whether she took our advice and is planning to arrive in January, in ample time for the opening of the second semester in February. It is very difficult for anyone to come in, and go on with her work in the middle of the semester. I wish that if she does go to the United States that Miss Kendrick and Miss Pendleton might suggest some places which would be interesting for her to visit educationally. History is her specialty, but I think she is also interested in all the religious side of the Women's Colleges. It would be fine for her to meet the different members of the Y C C. We shall wait anxiously to hear when she is coming, for it will make a difference with the planning of the semester's work. I hope that the Friends Service Council will see its way to paying more than a few months salary.

MISS CHERRY We here on the field feel very sad over the treatment accorded to Miss Cherry. We realize that Miss Kendrick and the Y C C were quite innocent of the fact that Dr. Stuart and Mr. Hung had *early* approved of her appointment to the Department on a Men's College budget salary. The whole thing is tragic, for Miss Cherry had been

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kept in uncertainty by Dr. DeVargas for a long time, and had supposed the question of her coming settled favorably^x I suppose it is now too late to try to right the injustice that has been done her. As I wrote you before the Women's College never contemplated for a moment taking her on their budget. Dr. DeVargas had conducted the entire correspondence from the point of view of the Men's College's *its budget.*

WOMEN STAFF MEMBERS Vote 453 was a tremendous surprise, especially since Miss Wagner was at your session. I think it is excellent that the women members of the University staff should be passed on by a committee on which there are women. The request to provide all living arrangements for women on the field, by the dean and the faculty of the Women's College is another question. I suppose the question is now closed? *See 'enclosure.*

MISS HOH It is true that Miss Hoh finally wrote that she would not be able to return to China this current year. In answering I also intimated that the whole question of her position in connection with Yenching would thus have to be left open, as we were not free now to ask her for a later time. It is very important that we should get some additional help in the Department of Education next year, since Dr. Wang will probably be on furlough. Dr. Galt and Mr. Chou are considering two names which I will report to you as soon as possible.

May I thank you again for your kindness in sending us such prompt word of the actions of the Y C C. I am enclosing a copy of a brief letter I have written to Mr. Evans.^p

Sincerely yours,

Mrs. Murray S. Frame
Dean

** Not ready.*

ABF C

x She had already resigned her position in Dublin.

P.S. CONFIDENTIAL

Probably there is little use in adding this, but because you are on the inside, and discreet, I might say that we are all stunned at the idea that we must be responsible for housing all the woman staff members of the university, --if the vote above means secretaries as well as faculty members? From time to time the Men's College has been getting out secretaries, particularly, who are not the kind of people one naturally enjoys living with. That is a severe strain on anyone, as I need not tell to a ex-missionary. It is hard enough that for economy's sake, we women faculty have to live with three or four other people, when we would all enjoy having a house to ourselves, or to ourselves and one really-truly friend. Also, as you know, the young women (and men) who come to the field these days show no spirit of making the best of things, particularly if it involves living with an uncongenial colleague!!! These are cold facts. Even now, the housing arrangements for our American and British, old and young faculty, --some of whom like to play bridge and dance, while some do not, --is a complicated problem enough. Dr. Stuart, (who, as I realize instantly from the phrasing of the vote, dictated this motion,) has always been trying to make us take the responsibility of housing the secretaries of the Men's College, most of whom are extremely gay and not in the least interested in our religious or character-building. We have maintained a firm but friendly attitude, that if our women faculty found any of the Men's College appointees congenial, we would be glad to invite them to live with us; otherwise, they should be provided for by him, in men's college houses. We have often taken in their secretaries, but have stood out against having any sort of a person dumped in one of our friendly groups, just to get a roof over her head, and to ~~rebur~~ Dr. Stuart from having to bother to house her. He has been trying for years to make us take their secretaries in to our houses, when we had no room even. And now he has so cleverly pulled it off. He is a clever man.

Miss Boring and Miss Kanantz, the only two women members of the ~~men's~~ faculty, have nice houses to themselves: Miss B. has asked Miss Boynton as a friend to live with her these last years, but this next year will have a charming house to herself. And he has succeeded in compelling us of the women's college to house the odd, (and often uncongenial) secretaries, in our women's houses, where we HAVE to live in groups, --and make the preserving of a congenial atmosphere even harder.

And you never even guessed what he was doing to us! It's too late now, I suppose, but you are so interested in us I thought I'd just tell you.

A.B.F.

This is also a direct blow at any "entity" of the women's college faculty, which he committed you he was preserving! Who now forms the women's college faculty?!

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May 23, 1930

Mrs. Alice Browne Frame
Yenching College for Women
Haitien, Peiping West
China

Dear Mrs. Frame:

Your letter of April 26th and April 30th are here. A number of the points about which you write have been fully covered in letters already sent.

The mix-up in regard to Miss Burt and Miss Cherry will have been explained to you in my letter of April 25th and the enclosed copy of a letter that went to Dr. Galt some

weeks ago.

There is one further development since these letters were written of which I learned through a letter from Mr. Garside. He said that a cable addressed to Miss Kendrick at the 150 Fifth Avenue office had come saying "Prevented going China. Cherry." This cablegram was received on May 17th and we should, I think, have a letter explaining Miss Cherry's decision within a few days now. The real cause of this unfortunate mix-up seems to me perfectly plain. You say "Miss Cherry was secured and appointed by the Men's College acting through Dr. de Vargas." It is of course a function of the Trustees and its Personnel Committee or the Yenching College Committee to secure members of the faculty. No head of a Department or anyone else has authority to engage a member of the faculty. Is not this true? We of the Woman's College Committee knew nothing of Miss Cherry, Miss Burt or Miss White until Dr. Stuart gave us the three names at the time of his first visit to Boston. As Miss Kendrick and I talked with him, we expressed doubt as to the Woman's College Committee being able to send more than two of these three apparently very desirable candidates. He said that in case we could send only two, he thought Miss Burt and Miss White were the two who would meet the needs best at just this time. The story from thereon I have already written you. After the cable came from Peiping asking for Miss Cherry also in the History Department, a cable was sent to her and this cablegram reported by Mr. Garside is doubtless the answer to that.

As to delaying Miss Burt beyond this year, things have gone entirely too far for that. A very pleasant letter has come

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Mrs. A.B.F. -- 2

from Mr. Silcock of the Friends Service Council enclosing a copy of Mr. Catford's letter to Dr. Stuart. In the latter letter Mr. Catford defines the financial responsibilities for Miss Burtt accepted by the Friends Service Council as follows:

1. Outfit 50
2. Cost of direct journey from London to Peiping via the U.S.A.
3. Salary from first September 1930 to 30th June 1931 at 150 £ per annum (which we understand is your usual rate for a single woman lecturer.)

Miss Burtt herself has written tentatively in regard to her period in the United States, and the members of our Committee as also the Trustees are ready to do what they can to make her time in the United States profitable. Any suggestions that you may feel like making to us will be gratefully received.

In his letter to me, Mr. Silcock says "I appreciate your hope that our Council may have permanent relationships with Yenching University. I hope myself that we might be able to do something in this direction, but as you recognize, we are under very severe financial limitations." My understanding of these remarks is that Mr. Silcock is entertaining the same hope that we entertain, that if the Friends Service Council maintains Miss Burtt in Yenching for one year, it will by that time have become so interested in the University that it will wish to keep Miss Burtt there as its representative. However, that may be, we are all thoroughly committed to Miss Burtt now and we have every reason to believe that she will be a very great addition to the Woman's College faculty.

I was unable to go to New York for the May 21st meeting of the Finance Committee and the minutes have not yet arrived. I sent on to Mr. Evans for him to take up at that meeting if he thought best the question of how the additional expense involved in Miss Burtt's travel in the United States could be met. Both Mrs. Williamson and I feel that the Yenching College Committee should meet such expenses as hotel bills and travel to places not on the direct route. As to the source from which these expenses should come, I suggested either the \$500 Gold included in the budget as part salary of a foreign teacher (Miss Burtt) or the Yenching College Committee expense account, or if necessary, the Woman's College balance credit as shown on Mr. Evans books. I asked Mrs. Williamson for her thought and she replies that she thinks these expenses might best be a charge against the \$500 included in the budget for Miss Burtt. The Finance Committee was to give also such consideration as might seem necessary to the handling of the Woman's College Treasury work on the field *and to the settlement with Mrs. Brynton.*

I am sorry that the Friends Service Council in making its agreement with Miss Burtt, understood the salary of a single

Mrs. A.B.F. -- 3

woman in Yenching to be \$750 (250L). I think, however, that Miss Burt will probably be able to get through the year comfortably enough on that amount as she is to have her salary from September 1st and will have comparatively few expenses while in America or en route to China, ~~as~~ as her expenses incurred during this period will be met without calling upon her salary.

In your letter of April 30th, in speaking of candidate matters, you refer to your feeling that more and more all women members of the University faculty will be considered members of the Woman's College staff. That is not our understanding. The vote taken by the Trustees, on recommendation of the Woman's College Committee, provides for the Woman's College Committee to have the preliminary correspondence with women candidates for any position in the University but does not make them members of the Woman's College faculty. A woman's salary may be provided out of the general University budget exactly as in the past. I think, therefore, there is no danger that any woman will consider herself forced to be a member of the Woman's College faculty. One reason why it seemed desirable that the Woman's College Committee should handle the early correspondence with all women candidates is the hope that we will thus be able to do something toward assuring a group of women who would be congenial and who would be interested at least indirectly in the welfare of the women students.

You refer to your hope that the Yenching College Committee will adopt a rule providing that each new foreign candidate should have a proportion of the \$100 outfit money for personal use before leaving America. You will see by the minutes that the Committee voted Miss White a personal outfit grant of \$150, this without reference to the \$100 the Committee agreed some years ago should be given to the University on account of the appointment of each new teacher. The circumstances of different teachers are so various that it did not seem best to us at present at least to adopt a definite rule in regard to outfit. We are more and more, I think, coming to feel that in all such matters it is best for the Woman's College to conform to the rulings of the University in general.

Of course I have read the paragraph in your letter which refers to your future work with the deepest interest. I think I appreciate also what you say as to the apparently inevitable dwindling of the Woman's College as a separate entity. Your paragraph on this matter has given me considerable concern, or rather has deepened a concern I have been feeling for some time. So far as I can see, however, anything like a rebellion would hurt rather than benefit us. We have entered into the present relationships with our eyes open, and so far as I can see, it is up to us to make the most of the opportunities we have for serving Chinese young women under the present organization.

Mrs. A.B.F. -- 4

Miss Stahl and Miss Cheney are both to be at home this summer, and I hope we may have opportunity for some very frank talks with them.

Miss Gouldy wrote of her very delightful visit at the Woman's College.

May I ask you also to thank Miss Mills for her letter to me and the copy of her very interesting account of the Household Economics work? I hope that she and all of you will send me copies of circular letters telling of the work.

The school year will perhaps have come to a close by the time this letter reaches you. I do hope that you are to have some time for rest in Peitaiho or some other delightful place. I am wondering if there is any camp which might be the right thing for Rosamond.

With the very best of greetings to all of you, I am

Sincerely yours,

(Mrs. Lucius O. Lee)

Enc.
L:els

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燕京女子大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

May 24, 1930

JUN 19 1930

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

Ans. June 26

My dear Mrs. Lee:

There are one or two items about which I did not write you in my last letter, but which I would like to send you in this mail.

WHITE OUTFIT We are glad that you were able to grant a personal outfit allowance of \$150 Gold to Miss White. Being a missionary's daughter, she will certainly have need of extra money! At the same time you did not state in your letter or in the minutes whether

- A. This was a special grant because of special need in Miss White's case, or
- B. This is supposed to be in answer to my request that a certain proportion of the \$100 Gold per person voted to us on the field could be given to each candidate to buy bedding, etc., at home, before coming out. You will recall that I quoted that minute in the meeting on November 16, 1926 of the Y C C. If it is possible to have a part of the \$100 Gold voted toward her outfit on the field, then the people who came this year are entitled to such a proportion. Perhaps the letter in which I asked for a definite ruling on this was lost.

BURTT OUTFIT If Miss Burtt is coming as the appointee of the Friends Service Council, I suppose the matters of her contract, outfit, etc. will be settled first by them and not by the Y C C. May I trouble you to make assurance doubly sure, so that no more shall we have the embarrassment of having a "contract-less" person on the field?

SWIMMING POOL I have been anxiously scanning each mail to see whether anything further has developed about the possibility of finishing the swimming pool. We wrote you that Mr. Boyd made inquiries as to the cost of finishing the swimming pool, in various ways. Nothing more has been heard. The deep hole yawns dangerously in the swimming pool room. Either the pool must be finished, or we must lay a temporary floor and use the swimming pool room for other purposes. A yawning cavity like that is certainly not safe. It may call for some diplomacy, but perhaps in some way you may be able to find out

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through the right person what we ought to do. The Gymnasium ought to be practically finished by October, but this matter must be attended to before then. It would not do any harm for the finishing of the pool to wait for a year or two, until we find out how much additional the cost and upkeep, minus the swimming pool, is going to be.

USE OF SURPLUS Miss Cookingham and I are still waiting for word from America as to the final place for the books of the Women's College, and also for the report of the committee, consisting of you and Mr. Garside, as to the best disposal of the accumulation of surplus funds. They are now invested in fixed deposits and a savings account at a very low rate of interest. They could be invested at 8 or 10% in reliable Chinese banks, but we have not dared to do this, since we expected word from you any mail as to the decision of the committee. If you and Mr. Garside prefer to leave the decision to Dr. Galt, Mr. Beddow, and myself, we will gladly attend to this matter, but as we have been waiting for word from home, the money has been losing a good deal by the low rate of interest.

We are contemplating some expenditures which will, I suppose, go directly to the Finance Committee through Mr. Garside, but which I ~~may~~ mention tentatively now.

HEATING OF DEAN'S RESIDENCE The heating arrangements for the Dean's Residence have been most unsatisfactory during the four years we have been living in the house. It has been connected with the central heating and lighting plant, and for various reasons, about which I will write in an official letter, it seems wisest to install its own furnace. This will entail an initial cost of \$1800 L.C. *probably*.

GIRLS' RECEPTION ROOMS The present accommodations for the girl students to entertain their men guests has not been ideal, and we are drawing plans for small one-story Chinese reception rooms to be built between each pair of dormitories as now built. Plans and estimates for these will go to you in a few days, and we shall ask for cable reply, since immediate action will be necessary, if they are to be ready for use in the fall. I am sorry we did not think of them earlier, but the inspiration came only a short time ago. Each of these two reception rooms will probably cost some \$1,000 L.C. They have been tentatively mentioned to the Grounds and Buildings Executive Committee, and have met with their approval. As I said above, details with plans, elevations, etc., will go to you in a few days, but I am mentioning this in a preliminary way in order that, if possible, you may be able to set the machinery in motion which is necessary for rapid approval of the plans when they reach you. Will it be necessary for some building committee to see the elevations as well as the Financial Committee? Could you find out just what the routine would be, so that as little time as possible would be wasted in getting action on our proposition?

MISS BURTT'S DATE OF ARRIVAL A letter via Siberia has come today from Miss Burtt. She assumes that her plans for a visit in the States can be carried out. Dr. De Vargas, who is even more distressed than I in the extraordinary treatment of Miss Cherry, as she had been fully appointed on a Men's College salary by the General Faculty Executive, feels that as she is not coming, Miss Burtt must get here not later than the middle of October. It happens that he is not leaving on furlough until the last of October, for family reasons. He can start Miss Burtt's History classes for her to take on the latter half of October. The only fact that made her visit in America possible was that we expected Miss Cherry to come early in September. Her not coming has made matters quite different.

Sincerely yours,

Alvin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

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YENCHING COLLEGE
FOR WOMEN

INDEXED

Yenching University

TRANSFER

May 29, 1930
ESO-5-29-1

Dr. Howard S. Galt
Mrs. Murray S. Frame ✓
Yenching University
Peking, China

My dear Mrs. Frame and Doctor Galt

We are enclosing copies of the minutes of the last Finance Committee meeting. We are very sorry that all of the items which you have referred to us at different times have not been disposed of, but we did very well indeed. Under their respective heads we will make additional comments as appear to be in order.

Report on Hongkong Shanghai Bank

Your letter relative to the standing of the Hongkong Shanghai Bank had the proper effect upon the Committee in regard to this particular deposit. They were not in entire agreement as to the relative strength of this bank as compared with the National City Bank, but they felt that no action should be taken or no change made in the deposit now being carried.

Appropriation to 1930-31 Budget of Additional Income

You will notice this action was the result of a motion passed by the Board of Trustees on April 23. The revised summary and re-allocation of additional income was prepared in consultation with Dr. Stuart, and there was no question that, insofar as the funds would allow, the allocation was perfectly in order. However, when consideration was given to the Revised Budget for 1929-30, there appeared to be a deficit in sight. It was felt that it was only reasonable that any such deficit should first be taken care of from these additional funds and that thereafter the items of the list be taken up in order as they appear on the schedule.

Warner Gymnasium

We are cabling to you today on the outcome of the discussion of this item. The day prior to our meeting we received a call from a representative from one of the large athletic goods houses, which showed that an order for equipment was being placed in the States. There is also a desire to avoid any possibility of an overdraft or shortage of funds here in the States to take care of additional items as might properly be classed under equipment, and for that reason the remittances to the field were cut to \$20,000.00. The necessary authorizations are being numbered

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Dr. Salt and Mrs. Frame

May 29, 1930

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as follows:-

Authorization #3028:- On or after May 1, 1930 you are authorized to draw \$45,000.00 at three days' sight, to be charged to Warner Gymnasium account.

Authorization #3029:- On or after June 1, 1930 you are authorized to draw \$45,000.00 at three days' sight, to be charged to Warner Gymnasium account.

Authorization #3030:- On or after July 1, 1930 you are authorized to draw \$45,000.00 at three days' sight, to be charged to Warner Gymnasium account.

Authorization #3031:- On or after August 1, 1930 you are authorized to draw \$45,000.00 at three days' sight, to be charged to Warner Gymnasium account.

Campus Improvements

We very much regret that the Committee did not have sufficient information on hand to take action regarding this request for \$4,000.00 additional from the Marman gift of \$10,000.00. The Committee was very clear-cut in the opinion that all funds should be used for designated purposes and felt that a complete analysis of land improvements was necessary before final action was taken. This will be brought up at a meeting which we are hoping to have within the next ten days.

Relation of Woman's College to University

It was very unfortunate that Dr. Stuart could not be with us, but he was in the West on promotional work. In deferring action until a future date, when Dr. Stuart could either be present or having been interviewed, there was shown a real spirit of self-control. I am very glad that no action was taken at that time, although it is possible that the outcome will be the same.

Our duty is to reflect as clearly as possible the sentiment expressed at the meeting on different discussion. In gathering up the loose ends of the thought, we might make one emphatic statement to the effect that, while the Trustees of the Woman's College Committee here in the States cooperate in the same manner as on the field, at the present time there is absolutely no danger of a submerging of the Woman's College interests. This is a very vital unit to the University, and it is quite essential that the interest of the women be maintained in order that the high standard and continued development of the College may be carried on.

We are very sorry that we cannot report definitely, but the question will come up again at the next meeting.

Exchange Contract for Boyd Gymnasium

It was impossible to obtain an expression from Mr. and Mrs. Boyd prior to the meeting as to their attitude regarding the exchange contract. After some discussion the conclusion was reached that all deference should be given to Mr. and Mrs. Boyd's opinion, as they have been on the field and have been active in approving the exchange contract for University funds, and more particularly because they are giving the money for this particular project. After the meeting Mr. and Mrs. Boyd expressed themselves as being quite definitely opposed to a contract, and this information has been transmitted to you in the attached cable.

Dr. Salt and Mrs. Frame

May 29, 1930

-3-

Gift of \$1,000 for Professor Chen

When you receive these minutes, you will understand the reason why Dr. Stuart has been so insistent upon receiving a reply regarding Professor Chen. The pledge is definitely made to care for him for two years, and by all means he should be kept on if there are no circumstances which make it utterly impossible. Even so, in order to conserve this pledge, we must provide a substitute who will do this same class of work.

Cost of Land for Nash Residence

The Committee noted the explanation made regarding the Nash Residence, and in view of the fact that the ground on which the proposed residence is to be erected is not entirely owned by the University, it was deemed inadvisable to take any further action.

It might be said, however, that we have no records on hand showing that residence compounds had been purchased by charging costs against the buildings. To all effects this practically defeats our purpose in separating land from buildings, unless on each occasion a certain proportion of cost is allocated from each fund. We have endeavored to communicate with Dr. North regarding this particular idea, but he has been to the Methodist Conference in Dallas, and we have not had an opportunity to talk with him.

This finishes the outstanding items in the minutes, but we have to add a further word regarding the cablegram. You will understand Dr. Stuart's reference to making local arrangements for European language teachers for next year. Relative to Leonard Hsu, however, this has just recently been brought about. It now seems quite positive that a fellowship has been secured for him, and in that case his absence from the University will have to be provided for.

Very cordially yours

Assistant Treasurer

CAB:MS

Enc.

CC: Miss Lane

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燕京大學校

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

May 30, 1930

Mrs. Lucius O. Lee JUN 23 1930
14 Beacon Street
Boston, Mass.

Ans.

June 26

My dear Mrs. Lee:

VOTE 453
HOUSING

I have been thinking over more in detail the implications of Vote 453 regarding the function of the Women's College Candidate Committee in relation to the Men's College, and the suggested adjustments on the field. I made a brief mention of my impressions, but I would like now to speak rather more formally of the varied consequences of such a vote as this.

Doubtless you know that the Men's College has found it possible financially to treat its women members as generously as its men with families. Miss Konantz and Miss Boring, and sometimes certain secretaries, have been furnished with pleasant individual houses of which they were complete mistresses. In many ways this is ideal, but you may recall correspondence of some seven or eight years ago, in which the Y C C gave the opinion that they were not financially able to furnish each staff member with an individual house, and that we must be prepared to live in groups of from three to five people, except in the faculty suites, which house only two. We accepted this decision, and it has been part of our Women's College policy to try to make this arrangement of living in groups as pleasant, congenial, and satisfying as possible. It has been made easy because the Women's College staff have been selected with much care, and have come, generally speaking, from much the same kind of cultural and religious background. Each year our Women's College Housing Committee invites all members of the faculty to express their choice as to the group and house which would best suit their personal preferences. On the whole, this has worked out quite happily, and each little family has been able to have a family spirit and congenial atmosphere of interest in their work, and in the women students. We have been free to invite them often to our houses and see much of them in our various dwelling places. This has been one of the elements that has helped us to build up a sense of loyalty and responsibility on the part of the members of the Women's College staff. With this brief outline, may I ask for an official interpretation of the vote along the following lines: 1. Is the action to be retroactive? I should suppose that the action holding the Women's College faculty responsible for living arrangements would come into effect only

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after the time when all staff members are nominated by the Women's College Candidate Committee. Such arrangements as have been made with Miss Boring and Miss Konantz, for instance, should not be interfered with, any more than we should be asked to be responsible for all the women secretaries and assistants now on the field. 2. The vote itself is not clear as to whether the Women's College will be hereafter held responsible for providing accommodations for all staff ^{women} members, faculty, secretaries, etc. Your covering letter states that the vote does not mean a financial responsibility for housing. This would mean that the Men's College would hold itself responsible for the number of houses required for housing all their secretaries and other staff members. This being clearly understood, the action would then mean that we would be asked to make such arrangements for happy and congenial groups of people with similar tastes and background, as we could. We are of course very glad to cooperate in any possible way. This would be simpler of carrying out, if the Men's College could know a little while beforehand how many secretaries would be coming out any given year. Sometimes in the past they have practically arrived on the field before any living accommodations were prepared for them. This makes it very difficult for a new arrival and gives her an unfortunate impression of the University, which is not deserved. 3. If the Women's College faculty are asked thus to arrange congenial groups for living together, it would be clearly understood, I suppose, that this does not necessitate that the missionary or other members of the Women's College staff who can speak the language would be obliged to give up living at the Women's College or in the dormitories, in order to keep house for non-Chinese-speaking secretaries. If anyone wished to do this, of course there would be no question. Members who have been longer on the field are the ones who wish to keep in close touch with the women students, and should do so, for the sake of the women students. Perhaps the Men's College will see to it that some financial arrangement could be made by which a group of new secretaries might be able to engage an English-speaking boy or head servant who would attend to details which are impossible of care by newly-come foreigners.

We shall await with interest the interpretation of this vote as soon as it is possible for you to give it to us. I am sending a copy to Dr. Stuart.

Very sincerely yours,

Alma B. Frame

Mrs. Murray S. Frame
Dean

ABF C

(om)

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P.S. Please excuse me if again I refer to
our amazement that a question which so
intimately concerns and seriously affects our
living and administration on the field, should
have been settled so privately and authoritatively
in New York, without even asking our opin-
ion? Even Dr. Salt expressed unqualified
surprise that we had not even been asked,
only to accept this mandate.

A.B. F.

燕京大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

May 31, 1930

ack. 7/2/30

YENCHING COLLEGE
FOR WOMEN

Mr. C. A. Evans
Associate Treasurer
China Union Universities
150 Fifth Avenue
New York, N.Y.

TRANSFER

My dear Mr. Evans:

INDEXED

I wish to thank you for the enclosures which have come with your last few letters. These have included reports of the Finance Committee and the monthly balances of the Women's College.

Mr. Beddow is informing you through Dr. Galt that he sent two letters instead of one. He forgot the previous letter.

May I ask you to buy and charge to the Women's College \$2-worth of Air Mail stamps and send to me here? There are certain occasions when we would like to have a letter reach you at the earliest possible moment, and this would facilitate the process.

Miss Cookingham and I feel that at present that we have enough Local Currency to finish this fiscal year, and so we would recommend that in spite of the unusual rate of exchange that you hold the \$2,000 Gold due May 15, account 31 - authorization #29W4. If you and Mr. Garside can put that in the insurance fund already held in the name of the Women's College, I am sure it will be all right. There will be certain expenditures for which we shall ask authorization for the use of our surplus funds, but I think that those now on hand will be quite sufficient.

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame
Dean

ABF C

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燕京大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

May 31, 1930

YENCHING COLLEGE

Dear Mr. Evans:

TRANSFER

Mr. A. S. Evans
Associate Treasurer
China Union Universities
130 Fifth Avenue
New York, N.Y.

INDEXED

My dear Mr. Evans:

I wish to thank you for the enclosed which have come with your last letter. These have included reports of the Finance Committee and the monthly balance of the Women's College. Mr. Bedow is informing you through Mr. Galt that he has two letters instead of one. He forgot the previous letter.

May I ask you to buy and arrange to the Women's College 25 worth of Air Mail stamps and send to me here. There are certain occasions when we would like to have a letter from you at the earliest possible moment, and this would facilitate the process.

Miss Cockburn and I feel that at present that we have enough local currency to finish this fiscal year. And we would recommend that in spite of the unusual rate of exchange that you hold the \$2,000.00 due May 15, account of - authorization. If you and Mr. Galt can get that in the insurance fund already held in the name of the Women's College, I am sure it will be all right. There will be certain expenditures for which we shall ask authorization for the use of our surplus funds, but I think that those now on hand will be quite sufficient.

Sincerely yours,

Kerry S. Evans
Dean

RECEIVED
UNIVERSITIES

JUN 24 1930

JOINT OFFICE

1257

June 7, 1930

Mrs. Alice Browne Frame
Yenching College for Women
Haitien, Peiping West
China

Dear Mrs. Frame:

I have had three letters from you since I wrote last bearing dates of April 26th, April 30th, and May 6th. A number of the points you discuss have seemed to settle themselves before this. You probably know, for instance, that the reason Miss Cherry withdrew as a candidate for work in Yenching is that she is engaged to be married. We are very glad that this is her reason rather than any feeling that she has not been fairly dealt with in her correspondence with Yenching.

Miss Burtt is planning to go and I this morning have from her a very nice letter raising questions as to the best use of her weeks in America this fall. The new development there is, however, that Professor Hung feels very strongly that she ought to reach Peiping in time for the beginning of the fall term even though that may mean giving up her trip through America entirely. President Stuart does not commit himself so definitely but agrees with Professor Hung in feeling that it would be better for her year's work if she could be there at the beginning of the term. Both Miss Kendrick and I have written her telling of the feeling of the Head of the History Department. Possibly Professor Hung has also written, though I do not know, about this. I think the suggestion that she give up her trip through America will come as a distinct disappointment for she has been making plans that show what seems to me a rather unusual degree of intelligent interest in what she might obtain in a few weeks in this country. We will let you know when there has been time to hear from her. I wish we knew your own judgment as to whether it is really very important for her to be on hand at the beginning of the fall term.

Miss Roberta White is to sail early in July, I forget the exact date. She hopes to spend a few weeks with her parents in or near Shanghai, and while there, to study Chinese.

Two or three business points raised in your letters have

Mrs. A.B.F. -- 2

not yet reached the point of decision. One of these is the question of Miss Boynton's travel expenses. Investigation has shown us that there have been somewhat important differences in the contract the Woman's College Committee has asked young women to sign and the contract form used by the Trustees. Our Committee form has provided for full traveling expenses for a term of three years whereas the University plan has been full travel out and three-fifths of the return travel for a term of five years. Letters from Mr. Evans and Mr. Garside tell me that a meeting of the Finance Committee of the Trustees is to be held on June 11th, and I think that a decision in regard to whether or not the College pays Miss Boynton beyond what has already been paid her will be reached at that time.

If you have seen the minutes of the May 21st meeting of the Finance Committee you know that no action was taken in regard to uniting the administration of the financial department of the Woman's College with the financial department of the rest of the University. I was not present at the May 21st meeting and know nothing of any discussion there may have been of the question. Mrs. Boyd and Mrs. Finley were the two Woman's College Committee members who were present. The vote as reported in the minutes reads:

"Voted to postpone action on the request from the field to adjudicate certain details in the uniting of the administration of the financial department of the Woman's College with the University until Dr. Stuart can be conferred with and further investigation made."

Your letter of May 6th reported the use made of the American Board 1929-30 grant to Yenching College for Women from the Higher Educational Fund. It is quite right for you to send this information to me as I am, as you will recognize, a Secretary of the American Board much more of the time than I am Secretary for the Yenching College Committee. We are glad to have these details as to the use of the Fund as it enables the Secretaries to answer questions that are raised at the time of committee meetings. Word has already gone to you, I think, that the Prudential Committee has voted a grant of \$1,000 to Yenching Woman's College for the academic year 1930-31. These funds are sent to the field after September 1st.

The only other matter in your letters on which it may be worthwhile for me to touch is the question of your work after one more year in Yenching. As that is not a matter calling for immediate decision, there is really nothing more to say at just this stage I think. I am sure the North China Council will be exceedingly glad to have your help in Tunghsien if that seems the right thing, beginning with the fall of 1931. On the other hand, if in view of such further light as you may get, it

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Mrs. A.B.F. -- 3

seems right for you to undertake interdenominational work under the National Christian Council, I think the American Board would give its consent and still keep you as its missionary.

I earnestly hope that you are to get to Peitaiho or some other cool and delightful spot for a time this summer. Your responsibilities at Yenching are heavy and you need to keep physically fit.

President Stuart was in for a few minutes last Thursday. He said that this was to be his last visit to Boston as he was leaving New York immediately after the Princeton Commencement. He sails I believe about July 1st. He said that the tangible financial results of the present campaign for funds were very meager but that he still felt the work to be worthwhile as Yenching is gaining friends and is becoming better known all the time. Yenching is by no means the only institution that is finding it very difficult to raise money just now.

With best of greetings to all the members of the faculty, to many of whom I would really love to write personal letters, and with love to yourself, I am

Ever yours,

(Mrs. Lucius O. Lee)

L:ehs

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ADMINISTRATIVE COMMITTEE

June 7, 1930
RECEIVED
FOREIGN DEPARTMENT

The Annual Meeting of the Administrative Committee of Yenching College for Women was held on Saturday, June 7, 1930 at 11 A.M. in the A Building of the P U M C.

Present: Dean Frame, presiding; Miss Gouldy, Miss M. Wood, Mrs. Gleysteen, Mrs. Wong-Quincey, Mrs. Calhoun, and Dr. Galt.

Dr. Galt opened the meeting with prayer.

Dean Frame expressed the pleasure of the Committee in having present with the Committee Miss Gouldy, who is a member of Yenching College Committee in New York,

The minutes of the last meeting were approved as circulated to the members of the Committee.

Reports of Committees:

A. Miss M. Wood, Chairman of the Committee elected to look for possible candidates for a Chinese dean, reported that several names have been submitted to the Committee and that the Committee is actively pursuing the matter and investigating the candidates, but the Committee has no definite result to report as yet.

B. Dean Frame reported that she had been asked by the Administrative Committee to meet with the Chinese members of the faculty to discuss more fully the implications of the recommendation that the salaries of the Chinese staff of the women's College be put on the same scale as those of the Men's College, particularly with relation to housing conditions. The decision of this meeting was that the Chinese members would rather have the recommendation stand as it is. They wish to maintain the principle of equal pay for equal work, since the foreign members have presented this matter.

Further rearrangements regarding housing, light, and heat must be adjusted after further study.

VOTED: That the Administrative Committee accept tentatively this recommendation as a working basis until the salary scale of the whole University is reconsidered and revised.

C. The Curriculum Committee Report. The Chair read a letter reporting suggestions from the Curriculum Committee with its eight recommendations.

VOTED: That the report be accepted and passed on to the Faculty for discussion and action.

Dean Frame reported the following important items from a recent letter received from Yenching College Committee in New York with a copy of the minutes of their Annual Meeting on April 23, 1930.

1. They approved and passed the Budget for the year 1930-31, submitted to them, with some additions.

2. Appointments have been made for two new teachers to join the Faculty of the Women's College in the fall. Miss Roberta White will join the Sociology Department, and Miss Burt from Great Britain will join the Department of History. Both of them are highly recommended and specially qualified for their particular lines of work.

3. The Yenching College Committee recommended that the Women's College hereafter makes provision for housing all University women staff members. This was approved by the Trustees.

VOTED: That the Chair be requested to write to New York stating that having heard of this action in New York, this Committee feels that the action was made without full knowledge of conditions on the field, and therefore we could only concur with this action provided that the University be requested to make adequate provision for all women staff members on the University budget, both as regards housing and funds.

Report on Buildings - Dean Frame reported that the double faculty residence 57-58 in the South Compound is practically finished. The Boyd Gymnasium is progressing slowly but steadily. Some repairs in the heating apparatus of the Dean's Residence are under consideration.

New Staff Members and Furloughs - Two new teachers, Miss White and Miss Burt have already been reported in connection with the minutes of the New York Committee. Investigation is still being made in case of a few Chinese members, but nothing definite has been heard from them yet, or from Dr. Ida Belle Lewis of Foochow.

Those who are either leaving or going on furlough in June are: Miss Huang, Miss Newell, Miss Cheney, Miss Stahl, Miss Speer, Miss Alice Wang, Miss Helen Pei, and Dr. Sui Wang. Miss Wagner is not coming back for another year.

In regard to the insurance, annuity, and pension scheme, it was VOTED: That we approve in principle the proposed plans for faculty insurance, annuity, and pensions, and we urge that provision be made in the budget for Women's College members, and that the Chair be requested to ask the New York Committee to consider favorably the plans now being submitted by the University Committee.

Elections of officers for year 1930-31 - The Nominating Committee of which Mrs. K. P. Huang was chairman, recommended that the present officers keep their offices for another year. This recommendation was accepted by the Committee unanimously.

Retiring and Co-opted members of the Committee - The coopted members, Miss Ferguson and Mrs. Huang, are both retiring, as of the class of 1930, as they expect to leave the country soon. The chairman and the secretary were asked to act as a committee to nominate two new coopted members and report to this Committee at its next meeting.

12:15 adjournment.

Frederica Giang Li
Secretary

燕京大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

June 10, 1930

RECEIVED
FOREIGN DEPARTMENT

JUL 7 1930

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

Ans.

I believe I have not written you about the sudden inspiration of the English Department to invite Professor Emeritus, Dr. Vida Scudder, of Wellesley to come out to the English Literature Department. We had rather expected that if she could or could not come

- we would hear pretty promptly, but the telegram
1. Dr. VIDA SCUDDER has only just come today that she finds it impossible to accept our invitation. We are not surprised, for of course it is difficult for anyone to adjust a year's plans quite so rapidly as would be necessary if she were to come out this summer, but a sentence in one of Miss Wagner's letters to Miss Speer indicated that she might possibly be interested in doing this very thing. The English Department is very hard hit by the number of furloughs this year, and so they are making desperate efforts to secure an adequate teaching force. They have a well-trained and competent group of department members who give the required elementary courses in English and English Literature, but they are eager to have a better equipped and really distinguished professor for the elective courses needed by the students who elect English as a major. They need a permanent member of such a type, but thought possibly that Miss Scudder might be willing to come for one year, thus giving them a little more time to look about for a permanent professor. The Men's College Treasury was prepared to pay her travelling expenses both ways, and we at the Women's College were ready to offer her living quarters. This is now past history, but I am sure you will be interested in learning of the facts of the case. I enclose a letter I have written to Miss Kendrick.

2. DEAN'S RESIDENCE REPAIRS I am enclosing a copy of a letter to Mr. Garside about the cabled request for authorization for using some of the remainder of the building fund or some of our accumulated surplus on the field for the repairs in the heating apparatus in the Dean's Residence. I think that the letter calls for no further comment.
3. GIRLS' STUDENTS' RECEPTION HALLS In a recent letter I warned you that there might be a request for the use of some of our remaining building funds to meet the need of the growing body of women students for a more adequate place to

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entertain their student friends. The faculty at one time were quite enthusiastic about building a pleasant, but simple, Chinese reception hall between each two dormitories, facing the walk, to meet this need. After further discussion with representative students, and after further study of the question, we feel that this problem is so involved that it needs longer consideration. As a temporary measure we are seriously discussing putting some carved screens into the large reception room in Miner Hall, thus insuring a little more semi-public privacy for students who wish to chat without feeling conspicuous. The outlay for such an adaptation of the large hall would not be great, and we feel that it would be a very legitimate use of some of our surplus funds, if the \$2,000 voted in April 1929 is not sufficient to cover these alterations, along with other bits of finishing of the present group of buildings. We have a committee of five, called a Finishing Committee, who are seriously contemplating all bits of unfinished tinting, decoration, and other items of similar nature.

4. ANNUAL MEETING OF THE ADMINISTRATIVE COMMITTEE There was held the Annual Meeting of the Administrative Committee of the Board of Managers last Saturday. Mrs. Fredericka Chiang Li is the secretary, and she is so busy with various formal functions in honor of Miss Gouldy, that she has not been able to send me a copy of the minutes. There are quite a number of items about which I would like to write a covering letter, but this must wait a little longer. Incidentally, you probably know that Miss Gouldy is attaching herself to a party of missionaries and others who are starting on Friday for the Siberian trip to Europe. Misses Stahl, Kelley, Lum, Huggins, are among the people whom you know.
5. BUDGET I have been hoping for a copy of the Women's College budget for 1930-31 with the alterations and additions suggested by your letter and the minutes. None has come as yet, though the next mail may bring it. Your letter of May 5 with its corrections came soon after, and we have indicated the corrections on the copy of the minutes you sent to us. I wrote a long letter to Mr. Garside along with the budget and raised certain points which have not been answered in any official letter from any office. These are indicated in the letter I enclose. Now that the Finance Committee of the Board of Trustees is the authoritative body that passes on the financial questions and makes recommendations to the Trustees, we would be glad to have a clear ruling from the Y C C as to whether the rulings of the Trustees included the young women paid by the Y C C as well as the men and women paid by the University budget, whether foreign or Chinese. I understand that Mr. Tsai, Assistant Treasurer, is going to begin July 1 to pay all foreign salaries in gold, and to grant the additional bonus of 5, 10, and 15% increase to all Chinese salaries as per the recommendation sent home by the Managers. This seems authorized by the Trustees, Vote # T 2823. Is the Women's College expected to do the same thing for all our young Chinese and foreign women paid by the Women's College? We could tell this if we had received a formal letter from any office, or a copy of the revised budget. In the absence of these we would take it for granted that they should receive

the same salary paid by the University budget, since now the Finance Committee and the Trustees are the final authorities. If this is wrong, I hope that we will receive word, but in the absence of any clear ruling we suppose we must be guided by the ruling of the Trustees.

6. INSURANCE AND ANNUITY We are very glad that there was voted an addition (Y 447) to provide this for the Chinese staff. Apparently there are none of the foreign staff or missionaries who are entitled to this at this time.

All matters brought up in the discussion at the Administrative Committee meeting I will write about later.

Sincerely yours,

Alma B. Frame

Mrs. Murray S. Frame
Dean

ABF C

P.S. Please report your decision as to the
honor of Miss S.C. Boynton.
Miss S.C. Boynton starts next week on her
summer in England with her father & sisters.

燕京大學校

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

June 11, 1930

Mr. B. A. Garside
Secretary and Treasurer
China Union Universities
150 Fifth Avenue
New York, N.Y.

YENCHING COLLEGE
FOR WOMEN

INDEXED

TRANSFER

My dear Mr. Garside:

I wish to thank you and Mr. Evans for the copies of the minutes of the Finance Committee, of the Annual Meeting of the Board of Trustees, and the current cash account as of April 21. I also note that you received all of our letters of inquiry regarding the best place for the books of the Women's College, and we are awaiting the decision of the Finance Committee with interest. Dr. Galt's covering letter on the same subject must have reached you soon after mine. There are two or three matters on which I would like a definite answer.

1. The Yenching College Committee seems not to have come to any definite conclusion regarding insurance of the buildings of the Women's College. Some years ago when the Men's College took out insurance on residences and furniture, we at the Women's College thought it would be in the end as advantageous to insure ourselves. This was the origin of that fund labelled "Insurance", now amounting to several thousand dollars, which has been accumulating, and is now in your hands. Sentences in various official letters from New York and Boston suggested that this was not sufficient, but nothing more definite has reached us. At present the Comptroller, Mr. J. S. Ch'uan, is receiving bids on insurance for a large number of buildings, and even for our fire-proof academic buildings as well as such new residences as have not been insured in the first place. He has already received the very favorable rate of \$1 per thousand dollars per year. This would probably amount to about \$1,000 L.C. per year for our Women's College buildings. This rate is so favorable because of the possibility of its covering a very large number of buildings, and is probably as favorable as any that can be secured, and certainly much more favorable than that quoted by the Finance Committee of the Board of Trustees. Is it in order for the Finance Committee to authorize the Women's College to underwrite the insurance for all their buildings under the same conditions and at the same rate as may be secured for the University buildings?

2. I am writing to Mrs. Lee asking for a clear ruling as to the scope and force as to the rulings about salaries, passed by the Board of Trustees. Now that there is but one Finance Committee

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whose rulings are approved by the Trustees, are we to understand:
a. Single women whose salaries are paid by the Yenching College Committee are to be paid in gold as of July 1? No allowance for this was in the budget, but we have received no corrected copy of the budget as sent home in March. b. That the flat rate of increase of all Chinese salaries of 5, 10, and 15% according to the emergency suggestions approved by the Board of Managers⁶ to be effective for the Women's College faculty. This would necessitate an addition to the salaries as sent on the budget. These two questions may be clarified in the corrected budget and its covering letter, but as we have received none, and the Men's College have received theirs, we are in an awkward position. Under the circumstances I take it we act according to the Men's College, unless directed to the contrary. c. On June 5 we sent a cable to you as follows: "Need is urgent - do you authorize L.C. \$2800 supplement heating apparatus - Dean's Residence - unanimous decision was reached - Grounds and Buildings Committee - Please telegraph definite answer immediately - Frame". To date we have received no answering cable, though I had hoped very much for the sake of taking up a favorable bid by a Tientsin firm, that we would have authorization at once. Although the Finance Committee was in ignorance as to the history back of this request, we are sure that the fact that it was the unanimous recommendation of the Executive Committee of the Grounds and Buildings Committee, and since such a comparatively small sum was needed, that you would not raise questions. I will now briefly give the background. Mr. Lund supervised the installation of the heating pipes and radiation in the Dean's Residence, assuring us that although the house was on an elevation which exposed it to the cold northwest windy winter weather, the house would be sufficiently heated. I warned him that the rooms were large, the ceilings high, and that there were windows on four sides of the house. He assured us as to its entire comfort. Except in unusually warm winter weather without winds the dwellers in that house have not spent a single comfortable winter. In 1928 ~~and~~ sufferings were so unendurable that additional radiation was temporarily installed, to see if the temperature could be a little more normal. For two winters now this has been tested out, and the plumbers in connection with the central heating and lighting plant have made every effort to let out cold water and to stimulate circulation. This winter we have had times of exceptionally cold weather. The temperature in practically all of the rooms varied from 46 to 58 degrees, and almost never higher even in the most sheltered rooms. This is spite of double windows on the north and west, which were installed during the first winter. I finally asked Mr. Holm, resident engineer, to make a hole in the wall between floors and make a thorough study of the cause of the inability to keep even moderately warm. He reports that the system of laying the pipes has been all wrong, and that all the pipes must be relaid on a different system. He also strongly recommended that since our house is on the end of the circuit of the hot water line, that we install a private furnace.⁴ This would enable us to light it as early as we like without waiting for our friends in the dormitories, who wear wadded clothes and do not care for heat as early or as late as we foreigners. It would also insure our being able to keep warm

It has been on the central heating & lighting plant.

enough. This relaying of the pipes and installation of a furnace and boiler he estimated would come approximately to \$2800 L.C. This sum would also include two or three simple Chinese buildings a little way from the house which would be put up to accomodate our servants. They now have a room in the basement which would have to be used to install the furnace and boiler. I am rather glad of this reason for removing the servants outside of the basement. This arrangement has not been as satisfactory or as convenient for those of us who live at the house as Mr. Murphy and Mr. Gibb assured us it would be. Four years of living in any house can prove many things.

I am sorry we could not explain all of this in a cable, but as I said above, I hope that you will appreciate the fact that neither I nor the Grounds and Buildings Committee recommend expenditures except for a good reason, and when we believe that funds are in hand. I know there is something of the building fund left in New York, or it may be possible that this would be a legitimate use of some of the surplus funds we have now on hand. In any case the money to pay for this could be advanced from our funds on hand, if you wish to wait until later to decide the ultimate sources of the money needed.

Sincerely yours,

Alvin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

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enough. This relaying of the pipes and installation of a furnace and boiler he estimated would come approximately to \$2800 I.C. This sum would also include two or three simple Chinese buildings a little way from the house which would be put up to accommodate our servants. They now have a room in the basement which would have to be used to install the furnace and boiler. I am rather glad of this reason for removing the servants outside of the basement. This arrangement has not been as satisfactory or as convenient for those of us who live at the house as Mr. Murphy and Mr. Cipp assured us it would be. Four years of living in any house can prove many things.

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Sincerely yours,

Mrs. Murray S. Frame
Dean

RECEIVED
UNIVERSITIES

JUL 8 - 1930

JOINT OFFICE

(Copy)

RECEIVED
FOREIGN DEPARTMENT

June 11, 1930

JUL 7 1930

Miss Eliza H. Kendrick
6 Midland Road
Wellesley, Mass.

Ans. _____

My dear Miss Kendrick:

I have received no answers to my last letters to you. I had rather hoped that after the Yenching College Committee meeting we might hear from you, but nothing has come.

1. Dr. Vida Scudder You must have been somewhat surprised on hearing of the unexpected cable I sent in behalf of the English Department to Miss Scudder. We feel very sad that yesterday we received the cable declining our invitation. Of course we knew that it was only a bare chance that she would be able to accept, but still one always hopes. The English Department is going to be very hard hit by so many furloughs next year. They particularly desire a person of the highest qualifications to give the advanced courses in English Literature.

2. Dr. Ida Belle Lewis Two or three well-fitted Chinese people have found it impossible to teach here this year. Sui Wang is leaving on furlough, and Miss Pei is looking for another position as she does not particularly enjoy teaching. This leaves our Department of Education much understaffed. One of our Methodist friends told us that there was a bare possibility that we might secure the help for at least a few years of Dr. Ida Belle Lewis, PH.D. She is a daughter of former Bishop Lewis and has been in China many years. Until recently she was president of Hunan College in Foochow, but resigned to give President Lucy Wang her opportunity. Dr. Lewis has a very pleasant personality, and has had wide experience in travel and investigation in China, and in actual administration and teaching. Mails are so slow that we have not yet heard from Dr. Lewis herself as to whether she would care to consider the invitation or whether the Foochow Methodist Conference would be willing to release her. I have set in motion various technicalities, such as conferring with Bishop Wang of the North China Conference, and with Miss Frantz, chairman of the W F M S Committee on Reference, and have also written an informal letter of information to Mrs. Avann, as an official of the W F M S in America. These are all purely tentative and informal pending an expression of opinion from Dr. Lewis herself. I trust therefore that you will keep this information confidential until I am able to write you definitely of her attitude. We shall be very fortunate if we are able to have her cooperation.

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3. Miss Alice Wang By way of information you may be interested to hear that Alice Wang of the Department of Chemistry has resigned. Rumor has it that she is planning to indulge in matrimony, but no one really knows. We are in communication with Miss Wohling Ma, who expects to get her Ph.D. at the University of Texas this June. We are not sure whether she will finally decide to come, but she is a possibility.
4. Wang Chieh I Miss Wang Chieh I, who graduated from Yenching in 1926, and who has received her M.A. at Teachers College, at which institution and at the School for Social Work she studied in 1926-28, has been asked by the Department of Sociology to come as an instructor in Social Work. She has had some experience at the P U M C Social Service Department. She is a sweet girl of a very wealthy and fine old family of the best Chinese traditions. She has not been very strong, but probably will not take full work. Dr. Leonard Hsu is paying for her salary out of his Sociology budget, but we are welcoming her as one of our staff members, and have asked her to live in one of our houses or suites.
5. Dr. Yao Mei Hua Dr. Yao feels that she would be more interested in returning to hospital work than in the type of public health and preventive work which is the type of work needed here on the college campus. We are in touch with two other fine Chinese doctors, and we hope that one of them will decide to come.
6. Assistant Physical Director We are in touch with a possible assistant Physical Director, a graduate of Ginling College, who will be able to help Miss McCowen in her work next fall. We are anticipating with great pleasure our fine new Gymnasium.

We are delighted that Miss White and Miss Burtt are finally sure of coming. Now that Miss Cherry is getting married and is hence unable to come, it will be essential for Miss Burtt to arrive here as soon as possible after the opening of the fall semester. Dr. and Mrs. DeVargas expected to sail on their furlough in June, but owing to family expectations they will not be able to get away until November. This means that he could perhaps do a little teaching of Miss Burtt's classes for the first month, but she should be here by the middle or latter part of October. It is most unfortunate that she cannot be spared from her present work until the middle of the summer. It will be a great disappointment to her and to others of you who had looked forward to meeting her and knowing her.

I believe there is nothing further that I need to bring up today. Miss Newell has decided that she can do more concentrated work on the writing up of her material if she goes to the States and is within reach of friends and business acquaintances. She hopes to sail at the same time with Miss Cheney, leaving Yenching June 27 or 28. Doubtless she will be writing you all this in detail.

Very sincerely yours,

Mrs. Murray, San Francisco

RECEIVED
FOREIGN DEPARTMENT

JUL 12 1930

(copy)

June 14, 1930

Ans. _____

Miss Eliza H. Kendrick
6 Midland Road
Wellesley, Mass.

My dear Miss Kendrick:

How difficult it is to straighten out at this distance matters when they once get into a tangle. Long before this you will have heard that Miss Cherry has decided to get married, and will not come out on any condition. If we had absolutely needed her she admits she would have made herself come for one year's time, but would have preferred to get married, as she is planning to do.

MISS
CHERRY

The point in the whole mix-up is that both Dr. Stuart and Mr. Hung had agreed with Dr. DeVargas, acting head of the History Department, that Miss Cherry would be a desirable person. Her appointment passed the General Faculty Executive as a preliminary step to final authorization by the Board of Trustees. The crux of the matter was that she was supposed to be on a Men's College salary. There has been no question of a Women's College salary for years. That is the reason I did not mention her to you. Dr. DeVargas suggested her anyway whether Miss Burttt came or not. Mr. Hung had agreed to ask her. He and Dr. Stuart apparently agreed to take back their approval of her having a Men's College salary, as they had told Dr. DeVargas to go ahead. Dr. Stuart's not telling you that she was to be on a Men's College salary, which had already been written into the budget and approved, was what made the whole matter so confusing to you at that end.

MISS
BURT

Since Miss Cherry is not coming it will be essential for Miss Burttt to be on the job of teaching a large number of courses the first semester. Dr. DeVargas is not leaving until October, so that she can be a month late, if she chooses. This will cut out her American trip, though not necessarily. I had hoped so much that she could have an opportunity to get in touch with you all. You have probably heard that the Friends Service Council will pay Miss Burttt's travelling expenses and the whole of a year's salary to June 30, 1931.

MISS
HOH

Miss Hoh is definitely not coming this year, for since she wishes to do survey work in the country we will not be able to finance her for that. We need someone who will do definite teaching. We had hoped to secure Dr. Lewis, but she is already

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committee to a secretaryship in Shanghai. I hope now that Miss Chen Ke Ming Hung will give us at least half time in the Department. It is not easy to get people properly qualified and with experience. Many Chinese women certainly study Education in America, but have had no experience.

MISS
WHITE

We are delighted with what we hear about Miss White. No one has informed us as to why she was assigned to Sociology instead of to Psychology, in which department she wishes to offer most of her courses. Probably this was Dr. Stuart's inspiration. No one has mentioned from what source her salary as come, but I take it you are quite sure of it.

I am delighted that Miss Wagner was able to get up to Wellesley. I am sure she aroused much new enthusiasm. I wish that Margaret Speer might go up for a weekend. She is going to be studying in New York next year. Miss Cheney will probably be at the University of Wisconsin, and Miss Stahl has not yet decided, but expenses are rather prohibitive unless you have a scholarship. I hope you can have some long talks with all of them.

Miss Boynton leaves to-morrow for her much-anticipated summer in England with her father and sisters. She is getting very much over-tired by her extensive preparations for leaving a little early, but when she once gets away, I am sure she will be a little better. Wan Ying is much better. She looked like a ghost when she came back from her mother's funeral.

Miss Gouldy, after a leisurely winter, but a hurried departure, started on the same train with Miss Stahl through Siberia to Europe. She will have much to tell you all about our University out here.

Miss Newell has decided to sail with Miss Cheney the last of the month. She has just awakened to the fact that she has done no sight-seeing during her three years of stay in Peking, and is now rushing about trying to finish up many things. I am afraid the material for her book is not in very good shape, but she feels she must get away. She will have written you about her plans of staying in Los Angeles with her brother for awhile.

Sincerely yours,

Mrs. Murray S. Frame
Dean

ABF C

燕京大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED
FOREIGN DEPARTMENT

June 17, 1930

JUL 12 1930

Mrs. L. O. Lee
14 Beacon Street
Boston, Mass.

Ans. _____

My dear Mrs. Lee:

Miss Cherry Thank you for your letter of May 23 inclosing a copy of your letter of May 6 to Dr. Galt. Doubtless he has already answered this, and I have already written so fully about the case that it needs no more exposition, I am sure. The crux of the matter was that Dr. Stuart and Mr. Hung had given their formal approval to Miss Cherry's being engaged as a member of the Men's College faculty.* There was never any question of her being on the Women's College budget. Why they did not tell you this, I do not know. Now that Miss Cherry is getting happily married her case seems disposed of, but there should be a clear ruling as to further procedure.

Miss Burt I am much interested in the statement from the Friends Service Council as to the treatment of Miss Burt. Her salary will certainly be small, but that is their affair. Now that she will have to teach during the first semester, as I wrote before, she must get to the field not later than the middle of October. Will she still be able to go through the United States?

Budget I have had a very interesting letter as of May 16 from Mr. Garside regarding the budget. Apparently he thought you or Mrs. Williamson answered some of the questions I have raised in my letters since. I think his letter makes quite clear the uncertain elements about which I wrote you in my last letter. I note that all exchange is reckoned at 2.15. I think the Men's College rate is 2.35. The rate of exchange ought to be a great help in meeting the deficit of L.C. \$8,805.50.

Heating Dean's Residence I was very glad at last to receive the cable authorizing the repairs in the heating apparatus at the Dean's Residence, the reasons for which I wrote quite in detail in my last letter.

I am very hopeful that you will have long conferences with the large number of our staff who are going on furlough this year. They will be able to give you many sidelights about which it is not easy to write. I am enclosing a copy of the letter written recently to Miss Kendrick. It looks as if we would indeed have a relatively small staff on the Women's College faculty this coming year.

* Her salary had been included in the approved Men's budget.

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I am having a brief visit from Adelaide Crane, sister of Katherine Crane, who used to be in Peking, and whom you know. They are very different.

Nothing has been heard from Miss Smiley since she was in Canton, and reported that she would be going to Japan first, and then come to North China later. We suppose that she did this, but have no idea when she is reaching North China. Unfortunately all the schools and different forms of work are closing within the next ten days or so, and many of the married women will have taken their children away to the shore. This means that she will not have a very complete picture of us during the working year. Probably she has some good reason for doing so.

I started Rosamond off to Pei-ta-ho with some friends last night. I hope to be able to see her in a month or so, perhaps at Pei-ta-ho for a while. There are quite a number of repairs and other things that need to be started and supervised for a while.---The war in its present state is blocking a good many roads to holiday places, so that people will have to concentrate on a few.

Adm.
Com.

I am enclosing a copy of the minutes of the Administrative Committee. There is little left to comment on. The whole question of salaries is up again in the Men's College, and now that we are cooperating so closely it will involve those of the Women's College, both Chinese and western, where they are paid by the Women's College. As I indicated before, probably the very generous treatment in the Women's College with regard to the heat, light, and water may be changed to make the usage universal. Dr. Stuart will be coming back in a little over a month, and they expect then that matters will be more or less drastically revised. The Committee as a whole reiterated Dr. Galt's openly expressed surprise that motion Y 453 should be passed without any consultation with the field which is most intimately connected with its carrying out. On this matter I have already written you informally and we are awaiting official interpretation. Since our Administrative Committee meeting Mr. Garside's letter has come explaining that provision was made in our budget in New York for the Insurance, Annuities, and Pension scheme. We are very glad of this.

Have you heard of the wedding on June 21 of Mr. Henry ^{K.} Murphy and Mrs. Tom Carter?

Sincerely yours,

Albin B. Frame

Mrs. Murray S. Frame
Dean

ABF C

I shall send some copies of my annual report to members of the Y. C. C.

Personal

燕京女學校

YENCHING COLLEGE FOR WOMEN
PEKING, CHINA

June 18, 13.

Dear Mrs. Lee,

Such nice letters as
you write! And my letters
always have to be stuffed with
business.

In a few days I am plan-
ning to write a formal letter
declining the tentative invita-
tion to the National Christian
Council. I feel I am too utter-
ly out of touch with actual
present-day church problems
to be able to accept,
as well as for other reasons, my
being persuaded. I would
have to be away from her
even more than now.

You will have heard of
the invitation to help in
the Religious Education
work of our Mission for the
next few years, headquarters

in Tientsin. I think
that will provide me most
happily with a piece of
work I thoroughly like in,
~~and~~ which I can wholly
give myself, and which I
can make a genuine contribu-
tion to the Christian Church
in China. - if I can do
anything at all.
I am sorry I
must stay here till June
1931, but I suppose I must.
I fear you quite mis-
interpreted my coming
back, as a real desire
to do so; I have disliked
my work here intensely
for some years or five years
and have held myself
here because I thought

2.

燕京女學

YENCHING COLLEGE FOR WOMEN
PEKING, CHINA

I ought. Naturally I
can neither inspire or
enthusiasm other people, when
I am here only on self-
compulsion, but it seemed
better than nothing, for the
college. And you will
understand why I have
said so little about it. It
would hurt the college
here & in the U. S. if I
let my opinions of the
way things are run, the
people who are chiefly
in control, be known. So
I have kept still, out of
loyalty to the C. P. C.
& the women's college.
I hope I shall handle

grace to keep my
mouth shut. But I
felt I owed it to you
to let you know, - since you
have the right, I will
keep my secret.
But it is a severe
strain to stay here, and
I shall be glad to go.
An uncongenial task
under uncongenial policies
is a heavy load, in spite
of many pleasant
conditions.
In brief, this is my
reason.
Sincerely,
Q. B. F.

June 26, 1930.

Mrs. Alice B. Frame
Yenching University
Peiping West, China.

Dear Mrs. Frame:

I have had three letters from you since I wrote last. They bear dates of May 22, 24 and 30. Some of the points about which you write have been covered in previous letters. I will, however, take them up one by one.

As you know Miss Cherry is definitely out of the picture for Yenching as she is to be married.

Miss Burt's plans have unfortunately been somewhat upset by Professor Hung's insistence that it will be a very unsatisfactory arrangement for her to reach Peiping about the beginning of the second semester. He has gone so far as to say that unless she can be on hand for the beginning of the school year in September 1930, she had better wait until September 1931. It is obviously out of the question for us to delay her sailing until the summer of 1931 as she has already given up her position in England. It seems to be practically impossible for her to get to Peiping by September 1930. Her work with the Student Christian Movement does not end until some time in August and she must have a little time for rest and getting ready for China.

Miss Kendrick came over to our house yesterday evening and we had a conference as to what advice to give Miss Burt in response to a letter just received from her. Our own inclination is to instruct her to follow the plan you suggested for reaching Peiping by the end of 1930 with the expectation of beginning her work in the college at the second semester. Professor Hung is away on a trip West just now but is to be back Monday morning. We will confer once more with him and then cable Miss Burt. It will probably seem best also to cable you the time at which you may expect Miss Burt to arrive. We are waiting to consult Professor Hung once more chiefly because we do not want to place Miss Burt at the disadvantage of following a course disapproved by the head of the department to which she is to belong.

Mrs. Frame --2

Every letter we have from Miss Burt confirms our feeling that she is a particularly fine young woman. We sincerely hope she may prove to be so much the right one that she will become a permanency in Yenching. We believe also that it will be a real advantage to her to meet the Trustees and the members of the Woman's College Committee as also to see something of educational institutions in America and we sincerely hope that she will not have to cut these visits out of her travel plans.

You are right in understanding that the business arrangements for her trip to China should be made by the Friends Service Council and not by the Yenching College Committee. If the Friends Service Council finds itself able to carry her support only until the summer of 1931, some agreement as to her business arrangements with the Yenching College Committee may be desirable at that time.

Miss White is, I suppose, now on her way to China. She has signed the contract and Mr. Garside is to send two copies to the field, one to you and one to the University office. One of your letters asked that the Yenching College Committee adopt the rule of giving \$100 Gold outfit grant to Yenching faculty members going for a term of three years. This suggestion was presented to the Committee at its meeting last April, but the Committee did not feel ready to take definite action at that time. The grant of \$150 Gold to Miss White was a special and personal grant and is not to be considered as a precedent for other appointees.

The whole question of the perquisites to which University supported term workers should be entitled is being reviewed and definite action in regard to any outfit grant to the Woman's College faculty members does not seem advisable until a general plan has been worked out and approved.

Your letter of May 24 asks about any further grant for the finishing of the swimming pool. Correspondence in regard to the gymnasium is now all carried by Mr. Garside's office and I have no definite information. I agree with you in feeling that it would do no harm for the finishing of the pool to wait for a year or two. You, of course, notice that the sum requested for the operating of the gymnasium was included in the budget for 1930-31.

The confidential postscript to your letter of May 22 and also your letter of May 30 discussed at some length vote 453 of the Yenching College Committee in regard to the housing of women members of the University faculty. As you already know the questions that arose last spring convinced us, both the Yenching College Committee and Mr. Garside, that we needed clearer understanding as to where the responsibility for approval of women candidates to any position in the University lay. My own impression was that you yourself hoped that the Woman's College Committee might undertake the responsibility of approval of all women candidates for any kind of position in the University circle. It was because of our definite understanding that this

Mrs. Frame --3

would tend to lessen your problems on the field that the Woman's College was named as the body that should correspond with all women candidates. In other words, the Trustees office will henceforth have no direct responsibility for finding stenographers or women for any other position. This adds to the duties of the Woman's College Candidate Committee but will we hope help to insure the young women who go to positions of this kind being the sort who will fit into the life of the Woman's College.

The part of the vote giving the Woman's College faculty the responsibility of housing all women faculty was as you have inferred Dr. Stuart's suggestion. My understanding is that this vote does not mean that women in general positions in the University must necessarily be housed on the Woman's College campus. It means simply that the Woman's College faculty will be the body on whom responsibility rests for seeing that all women faculty are suitably housed. I should suppose that people who have long been on the faculty, like Miss Boring and Miss Konantz would remain just where they are. Those who are friends will naturally wish to live together as in the past and this seems reasonable. There would naturally be no distinction between members of the Woman's College faculty and other women save as some financial adjustment may be necessary when women not belonging to the Woman's College faculty are housed in Woman's College buildings, or vice versa. The Woman's College Committee will naturally in the future try to be very careful that those going for stenographic positions or positions of any kind are young women possessed of the same ideals of service and interest in the student body that members of the Woman's College possess.

Let me ^{then} try to answer the three specific questions you raise. First, whether this vote is to be retroactive. I think your interpretation is right that the Woman's College faculty becomes responsible for the living arrangements of staff members who are nominated by the Woman's College Candidate Committee. Second, my interpretation of the vote is that the Woman's College will be responsible for seeing that all staff women including secretaries, etc., are suitably housed. This housing may not be on the Woman's College campus, and the financial responsibility for the housing will rest upon the department of the university in which each one serves. We, at this end, will try to see to it that you are informed of the arrival of new appointees in ample time to make the necessary arrangements in regard to housing. Third, if an English speaking servant seems necessary in cases where several newly arrived young women are expected to live together, the question of payment for such a servant is a detail that would be settled by the University Treasurer and charged to the department concerned.

It remains for me to add a word on the three questions that were referred to the Finance Committee or to some other sub-committee. The consideration of these questions has taken time and it is only since I received a few days ago the minutes of the June 11th meeting of the Committee on Finance, Property and Investment that I am able to answer them. First, Miss Boynton's travel is the question of what further payment if any should be made to her on account of her return travel.

Mrs. Frame --4

It was discovered that there were considerable difference between the contract of the Woman's College Committee and the University Contract for short term workers. The University contract is based upon a term of five years and provides for a refund toward outbound travel if the candidate serves less than one-half the term of five years and for proportionate payment for return travel if the appointee stays more than one-half the term but less than the term contracted for. The agreement heretofore used by the Woman's College has provided for payment of a proportionate part of the return trip travel if the term of service is less than was contemplated in the contract. In Miss Boynton's case the term contemplated was five years and she served three and one-half. Such discrepancies are naturally unfortunate and the Woman's College Committee will in the future use the form of contract used by the University.

Because the adjustment of these questions of Miss Boynton's travel involved payment of money, I wrote to Mr. Garside and Mr. Evans and they took it to the Finance Committee. You have probably by this time had the minutes of the June 11th meeting of the Finance Committee and have discovered that the study of the problem resulted only in a vote:

"That the Committee on Salaries and Pensions be instructed to study the whole situation regarding travel allowances and related contingencies with the purpose of making definite recommendations to cover emergencies, and that Miss Boynton's request be considered at the same time and definite recommendations be made to cover her particular case."

This, of course, means further delay for which I am sorry. I do think, however, that we must now have the judgment of the finance Committee on this particular question. I am writing Miss Boynton to this effect today.

The second question is as to the use of the surplus standing to the credit of the Woman's College in Peiping. Mr. Garside and I were, as you will remember, made a special committee to study this question. We had some conference and correspondence on the subject with the result that recommendations were presented to the Finance Committee on June 11th and adopted. I quote the action if though it is rather long and you have probably had it through the minutes.

USE OF CURRENT SURPLUS ON FIELD IN WOMAN'S COLLEGE

"The Secretary presented a report showing progress that had been made in suggesting the use of certain surplus current funds held on the field by the Woman's College. Members of the Woman's College Committee have been written to and concrete suggestions made as to the use of these surpluses. A sufficient number of replies to the communication has been received which indicate an acceptance of these suggestions. Taking up the recommendations in order, it was

F-2853 VOTED (1) that the funds needed to complete the painting and decorating of the Sage Memorial, and possibly also to complete the equipment of the building, over and above the L. C. \$670.61 now in the field's

hands for this purpose, be taken from the current surplus on the field; and that in due course the proper journal entries be made to show the transfer of these funds from the current to the plant section.

- (2) That if and when approval is given for an appropriation of L. C. \$2,800.00 for the improvement of the heating plant in the Dean's Residence, this amount be taken from the current surplus on the field; and that in due course the proper journal vouchers be made out to show the transfer of these funds from the current to the plant section.
- (3) That any further special needs in connection with this year's work of the Woman's College that have been approved by, or are approved by, the Finance Committee, be charged against this current surplus.
- (4) That a suitable working balance be kept on the field, to be created by setting aside for this purpose funds from the current surplus.
- (5) That the balance of the current surplus be transferred to the United States as soon as the exchange rate makes such a move in this direction advisable, and that balance be invested by the Finance Committee in the same way as are other capital funds of the Woman's College. This transfer may be accomplished in part or in whole by asking the field from time to time to take remittances in the form of authorized drawings in this current surplus, while the Treasurer of the Board of Trustees in turn shows by journal voucher the process that has gone on.

The third question is that of how the Woman's College Treasury work on the field should be carried. Frankly, I was sorry that question was referred to New York at all. I cannot but feel that it might have made for pleasanter relations all around if you and Mr. Galt had simply worked out a plan. As it was referred to the Finance Committee it has had consideration by that body and the action taken is also found in the minutes of the June 11th meeting, which is as follows:

"F-2855 VOTED that, in response to the questions raised by Mrs. Frame and Dr. Galt involving the relationship of the Field Treasurer to the finances of the Woman's College, the Committee on Finance, Property and Investment reaffirms the principles of financial unity within the University as approved by the Yenching College Committee and the Yenching Board of Trustees during the years 1928 and 1929, and expresses its judgment that the questions raised by Mrs. Frame and Dr. Galt can and should be

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answered in accordance with these principles; and further that the Committee requests the Treasurer of the Board of Trustees to convey to Mrs. Frame and Dr. Galt the Committee's judgment on the various specific questions asked in their letters of April 5th and April 14th."

You have before this received Mr. McBrier's letter. If there are points in the decision made to which it does not seem feasible for the Woman's College to confirm, the right course will, I think, be for you to talk the matter over fully with Dr. Galt and any other university officials who are concerned and then to report your united judgment to the Finance Committee. I do not believe the Finance Committee will stand rigidly by any interpretation that was found to be impracticable or detrimental on the field. Any suggestion of serious difference of opinion on the field would, however, give an unfortunate impression.

As ^{she is} one having inside experience in all question relating to a woman's college, I have sent to President Pendleton copies of these letters and have asked her to let me know whether she feels that any of the steps taken are such as should be protested by the Woman's College or the Woman's College Committee. I will let you know what she feels, unless she herself prefers to write you.

The Finance Committee on June 11th also acted upon the cabled request for an appropriation of \$2,800 local currency for supplementary heating apparatus for the dean's residence. None of us were able to give additional information beyond what was contained in the cablegram but it was voted to approve the expenditure of local currency \$2800 for this purpose, to charge the same to the surplus on the field.

In one of your letters you spoke of the undesirability of such unforeseen expenses as Miss Wagner's medical expenses charged against the field budget. That question also was considered by the Finance Committee and the following vote was passed:

F-2852 VOTED that medical expenses for Miss Wagner be charged against any available balance in the contingent fund of the 1929-30 budget of the Woman's College and that, if a sufficient balance is not available in the contingent fund, these expenses be charged against the current surplus carried on the field books."

I think this covers all the business points in your various letters. We seem to have run up against some rather difficult questions this spring. Perhaps that is not strange in a time of adjustment in relationships such as the present. I myself have experienced a good many questionings as to whether we were the Woman's College had adopted the right course, but since we have adopted the course which we have entered I believe that we should go forward whole-heartedly believing that we can care for the best interests of the woman students even

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under changed relationships.

This is a long letter and I hope it will not bring college problems to you too forcefully at a time when you should be free from them for vacation.

Always Faithfully yours,

(Mrs. Lucius O. Lee.)

The vote was:

To approve the expenditure of . C. \$2,800.00 to improve the heating in the Dean's Residence of the Woman's College, and to charge same against surplus on the field.

L;pmb

RECEIVED
FOREIGN DEPARTMENT

JUL 31 1930

Copy

June 27, 1930

Ans. _____

Rev. E.C.Lobenstine,
National Christian Council of China,
Shanghai.

Dear Dr.Lobenstine,

I have been delayed in sending you a final answer to your informal letter of January last, inquiring whether it would be possible for me to consider a call from the National Christian Council to serve as a secretary, on my leaving Yenching.

As I wrote you at the time, the opportunities which such a position would open up to anyone as deeply interested in the progress of the Christian church in China, appealed to me very much. Although neither you nor others also familiar with the situation could give me very definite suggestions as to precisely the lines along which I might find it most worthwhile to work, I recognized that the need for some such worker, especially along the lines of religious education, is great, and the field limitless.

I have thought much about the matter, and talked with various wise friends here, and written to others in the States and in China. They all appreciate the need, as do I. Most of them were kind enough to express the opinion that I might be able to make a contribution along these lines, if I were called to the position. But I also found that a good many of them quite agreed with me that just at present I am most unfamiliar with the actual conditions, both economic, spiritual, and religious, in our Christian churches through the length and breadth of this great land. Some fifteen years ago I was living and working among our churches, but for many years now I have been in an absorbing and difficult work in quite another line. I have had neither the time nor the strength to keep in touch with the upheavals and revolutions within the life and thinking of the church itself, during the last few years, save very indirectly. The more I speak and think about all these changes, the more I feel it would be suppbly dishonest of me to assume even temporarily a position where I would and should be called upon to think and act in really worthwhile ways, for the sake of the churches faced with so many difficult problems. It is true, of course, that after a year or two of experience, of visiting and observing, I would be much

more informed as to actual conditions and as to what had been ~~done~~ done or could be done, to meet them. But it seems increasingly clear to me that such essential knowledge should be acquired before, and not after, undertaking such serious responsibilities as I would be expected to assume in accepting such a call, if it were offered me.

At the same time, I have been asked by my own mission, the North China K'ang Li Hui, to undertake work in religious education both in this immediate field and for our whole mission, extending over the three provinces of Hopei, Shansi and Shantung. I am far from being even partially qualified to undertake this piece of work but at least, it has the advantage of being limited, in being in a field with which I am somewhat familiar, and where I know the language, and with many of whose churches I have had intimate relations years ago. These are all advantages which would count for little in Shanghai or in fields unvisited and unknown. Here I could work out experiments while learning from the inside the real needs and conditions prevailing over this part of China, at least.

I might also add that as my little daughter will not be going to the States for her higher education for another two or three years, I shall be glad to be in this part of the country where she is happily at school, and where I can see something of her before she leaves China and me, for college. This is a factor, though not the deciding one.

I am delighted that Miss Lane is able to work with your Council for this year, and perhaps longer. She and others who have had this touch with the life of the Chinese church which my present work has kept me from enjoying, can render the service which you so kindly thought that I might help in. And I know that you will pardon this rather lengthy reply to your January letter, for I wished to make as clear as possible the reason why I am accepting this appointment of the North China K'ang Li Hui, instead of feeling open to a possible call from the National Christian Council.

Very sincerely yours,

Ollie B. Frame